

# Illegal Drug and Alcohol Policy

Endorsed by WJFC Committee: September 2014

## Purpose

The purpose of the Illegal Drug and Alcohol policy is to outline the position of the Warrandyte Junior Football Club (WJFC) with respect to drugs and alcohol.

## Policy

The WJFC are committed to providing a safe and nurturing playing environment for all of our players and members. The WJFC recognises the importance in holding a liquor license in the value it adds to the Club, enabling it to generate income and hold social functions, but in doing so the Club also accepts the responsibilities and expectations of the community in strictly adhering to the liquor licensing laws.

To assist in providing a safe and nurturing environment, the WJFC has a **zero tolerance** towards the use and/or dealing of illegal drugs at or around the WJFC. Should any illegal drugs be found, the person/s involved will be immediately reported to the Victoria Police. This zero tolerance also extends to the consumption of alcohol by all members at or around the WJFC facilities during all junior football matches, and under aged drinking at WJFC social events arranged by the Club.

WJFC membership is based on compliance to this policy.

## Fundraising, Family Nights and WJFC Functions

Outside of junior football matches, the WJFC may hold fundraising events, family nights or other WJFC functions including but not limited to best and fairest events. The WJFC will monitor and ensure any Club sanctioned events strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy.

The WJFC will wherever possible actively promote and sell food whenever alcohol is available.

## Serving Alcohol

Alcohol will be served according to the requirements of the WJFC liquor licence and in accordance with the safety and wellbeing of patrons where the following applies:

- A current liquor licence will be maintained.
- The liquor licence will be displayed at the bar.
- Persons under the age of 18 years are not permitted to serve alcohol.
- A Responsible Serving of Alcohol (RSA) trained official or staff member will be present at all times when alcohol is being served.
- The Club will discourage excessive or rapid consumption of alcohol.

Note: The Club does not allow alcohol to be brought to any match or event by its players, officials and spectators

## Promoting the Responsible use of Alcohol

- The WJFC will actively demonstrate its attitude relating to the responsible use of alcohol.
- The WJFC will educate Club members and supporters about the alcohol policy.
- The WJFC will pursue non-alcohol sponsorship and revenue sources.
- The WJFC will not promote alcohol through 'cheap drink' strategies, such as happy hours.

## Intoxicated Patrons

- Alcohol will not be served to any person who is intoxicated.
- Servers will follow procedures, provided in their training, for dealing with and refusing alcohol to intoxicated patrons.
- Intoxicated patrons will be asked to leave the Club.
- Intoxicated persons will be refused entry into the Club.

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## Underage Drinking

- Alcohol will not be served to persons under the age of 18 years.
- Servers will request proof of age, where appropriate.
- Only photographic ID will be accepted.

## Safe Transport

- Bar staff shall encourage members and visitors to make alternate safe transport arrangements if they are considered to exceed .05 blood alcohol concentration (or 0.00 if on a probationary licence).
- Contact telephone numbers for taxi services will be displayed at the bar.
- Bar staff will escalate to a Committee member should they be concerned that a person may not be making alternate safe transport arrangements.

## Bar Management

- Low and non-alcoholic alternative drinks will be available at all times.
- Tap water will be provided free of charge from the bar.
- An incident register will be maintained to record any incidents that may occur in relation to compliance with this policy and the operation of the social rooms bar.
- Bar staff will not be permitted to drink alcohol while serving behind the bar.
- Bar staff will not permit any unauthorised individuals to come behind the bar and at no times should the bar be left unattended

## WJFC Committee Responsibilities

The presence of committee members is essential to ensure the operation of the bar and policy compliance. At least two duty committee members who are RSA trained are required to be present at all WJFC functions when the bar is open. Key responsibilities of the duty committee members are to:

- Meet visiting police, cooperate and assist with any inquiries.
- Ensure compliance in respect of persons under 18 years of age on premises.
- Ensure intoxicated people are refused service and are asked to leave the premises.
- Ensure strict compliance with the Club policy in accordance with the key provisions of the Liquor Licence.
- Recording any incidents in the incident register.

## Non Compliance to this Policy

All WJFC Committee members will enforce the alcohol management policy and any non-compliance will be handled according to the following process:

- Explanation of the Club policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the WJFC facilities or function.